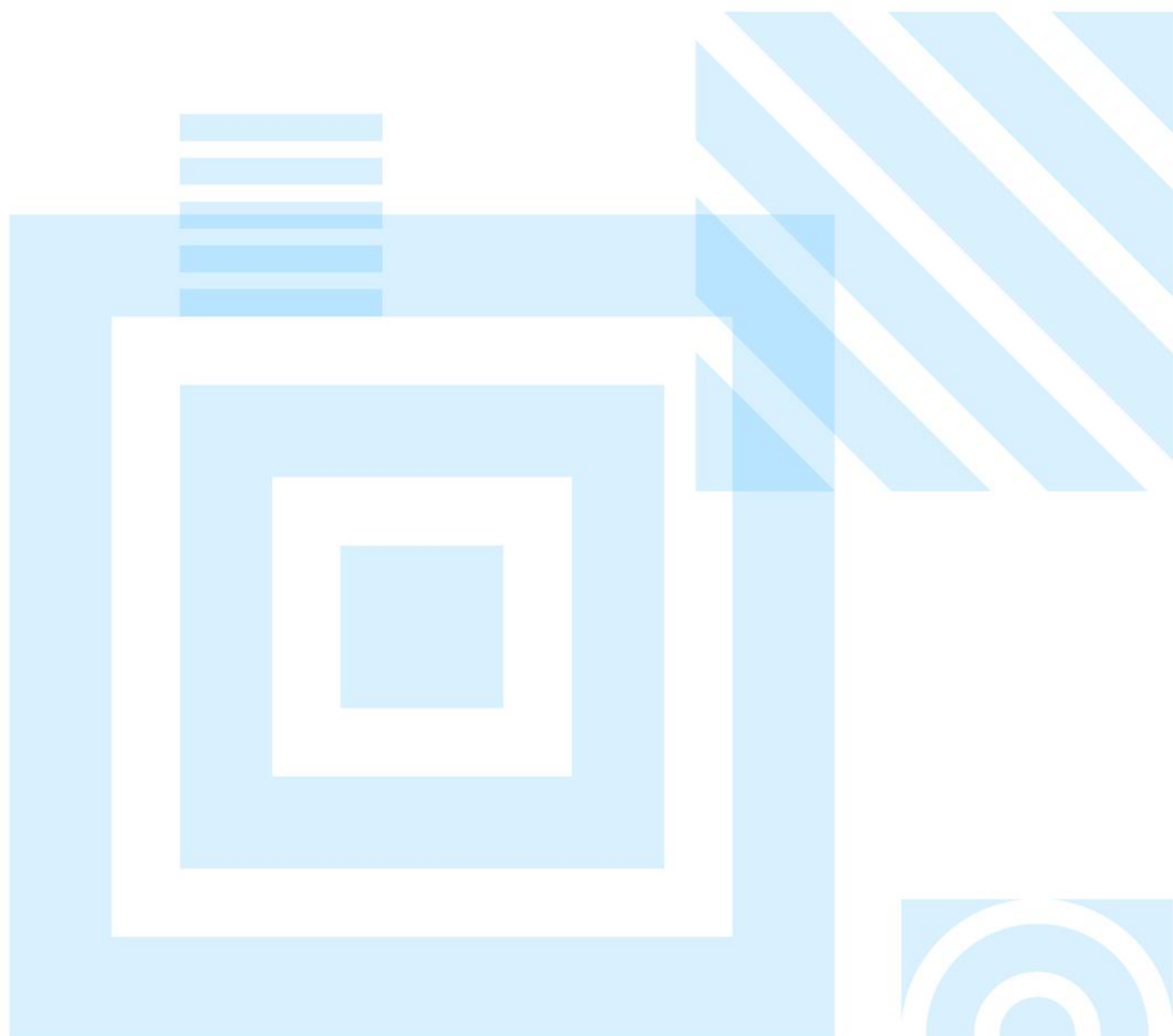




Privacy Policy

Effective Date: August, 2026



We put our energy where it matters



Privacy Policy

Boralex Inc. ("**Boralex**," "**we**," "**us**," "**our**") is committed to respecting your privacy and protecting the confidentiality of the personal information we collect about you and that you entrust to us.

In this Privacy Policy ("**Policy**"), we describe our policies and practices with respect to the collection, use and disclosure of personal information and the measures taken to ensure its continued protection. We also describe the rights and choices you have regarding your privacy.

1. Scope and Application

This Policy applies whenever you visit our website (accessible via <https://ca.boralex.com/fr> or <https://fr.boralex.com/fr>), communicate with us, apply for a job at Boralex, or are approached or submit a request to host a renewable energy production site.

In some cases, at the time of collection of your personal information, we may provide you with additional information regarding the processing of your personal information. We may also, in certain circumstances, obtain your specific consent to the use or sharing of your personal information, including where required by law.

2. What is "personal information"?

In this Policy, "personal information" (also known as "personal data" or "personally identifiable information") means any information (regardless of its format) related to an identifiable individual. This includes information such as your name, contact details, mailing address, email address, and date of birth. It may also include more technical information, but only when such information can be used to identify you.

3. What categories of personal information do we collect?

We limit the collection of personal information to what is reasonably necessary to fulfill the purposes identified in this Policy.

We may collect the following personal information about you depending on your interactions with Boralex (for example, if you are a website visitor, a job applicant, or a business partner such as a landowner):

- **Identifiers**, such as your name, email address, mailing address, phone number, and any other information you provide to us.

- **Banking information**, which includes the information listed above as well as your bank account or credit card numbers when you submit a request for donations and sponsorships, or when you are required to collect rent and/or compensation as a landowner.
- **Information about your property**, which includes the personal information listed above as well as information contained in documents related to your property, when you are approached or submit a request to host a renewable energy production site.
- **Browsing activity**, when you visit our website. This information is collected through automated means, such as cookies, authorized tokens, web beacons, and similar technologies ("**cookies**"), and may include your IP address, your device's unique identifier, browser type, data about the web pages you have viewed on our website, your language preferences, and email click-through and open rates. To learn more about how we collect and use this type of information, see the section "*How do we collect your personal information?*" below.
- **Professional or employment-related information**, which may include some of the information described above, as well as cover letters, your resume, references, and any other information you provided when you apply for a career opportunity at Boralex.
- **Background checks**. If you apply for a job, we may conduct a background check with your consent. We may also conduct a background check if required by applicable laws (including to support our regulatory licenses, permits, and certifications).
- **Any other information you provide to us**, for example, when you contact us by email, phone, or in person.
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4. How do we collect your personal information?

We collect personal information in various ways, including directly from you, from third parties, and through our website.

a. Directly from you

We may collect your personal information directly from you, for example, when you subscribe to our newsletter, apply for a job, or contact us with an inquiry or report a problem with our website.

b. From third parties

In certain circumstances, we may collect personal information from public records or from third parties with your consent, including for background checks.

c. Through our website

Boralex collects technical information (e.g., your IP address, browser type and device ID) and information about your device and browser (e.g., page views and clickstream data) when you visit our website, using technologies, such as cookies. This information supports the functioning of our website and helps us understand how you navigate and use

our website. This information helps enhance our website's design, functionality, and optimize our marketing efforts. For more information about the cookies we use, please refer to our [Cookie Policy](#).

5. How do we use your personal information?

We may use your personal information for the following purposes or otherwise, with your consent or as permitted or required by law:

- **To manage our business operations.** We may use your personal information for general business purposes, such as ensuring the security of our systems and website, responding to and complying with audits and other assessments, facilitating the sale of one or more parts of our business, reorganizing our operations, and acquiring, developing, and operating our renewable energy production sites, to finance our projects, to engage with the communities where our sites are located, to reorganize our operations, and to file insurance claims.
- **As part of our engagement with communities.** We may use your personal information to process your requests for donations or sponsorships or when you participate in our events and open houses.
- **For the development, construction, and operation of our projects.** We may use your personal information to develop our renewable energy production sites and to enter into and enforce agreements with landowners.
- **To recommend relevant products and content.** We use your personal information (for example, the history of the pages you visited on our website) to provide a personalized service, such as recommending relevant products and content on our website.
- **To communicate with you, including for marketing purposes.** We use personal information to communicate with you to provide relevant promotional content and other information about our products and services, newsletters, surveys, contests, promotions, and special offers. You may choose not to receive promotional content. Instructions on how to unsubscribe will be provided in the emails through which you receive promotional content.
- **To process your job application.** We use your personal information to process your job application.
- **For research and development purposes.** We may use personal information to conduct marketing and performance studies to evaluate our customer service and help us improve our services. Where required by law, we will use de-identified information to fulfill these purposes.
- **For other purposes authorized or required by law.** We will not use personal information for other purposes without your consent, unless authorized or required by law, for example to comply with a legal obligation or to protect the rights, including property rights, and interests of Boralex.

6. When do we share your personal information with other organizations?

Boralex may share your personal information in the following situations, with your consent or in accordance with applicable laws.

- **Among Boralex entities.** We may share personal information among Boralex entities for the purposes described in this Policy. This allows them to comply with applicable laws, regulations, and requirements and to ensure that your information is consistent, accurate, and up to date. This enhances the quality and relevance of the services you receive and improves your relationship with Boralex by facilitating access to your information within the entities.
- **Business partners.** We may share your personal information with organizations, such as business partners with whom we work and/or who use our services, as permitted by applicable laws.
- **Service providers.** We may share personal information with our service providers, suppliers, and other organizations that provide services to Boralex for the purposes set out in this Policy (including for marketing campaigns, the development of renewable energy production sites, logistics and transportation, the administration of our website and systems, and surveys and statistical data). Service providers that may receive personal information include transportation companies, financial institutions, backup and server hosting providers, software and IT maintenance providers, accountants, consultants, lawyers, notaries, engineers, audit firms, and security experts. We ensure by contractual means that the transferred personal information is used only for the purposes for which the service provider is retained and is protected to the same degree as it is when in our possession.
- **Sale, transfer, or financing of our business or other transaction.** In the event of a sale or financing of all or substantially all of our assets, Boralex may provide your personal information to the prospective buyer or a financial institution, which may use it solely for the purpose of evaluating the proposed transaction, or after acquiring the assets, for the operation and management of the acquired business, or for other purposes set forth in this Policy.
- **For other purposes permitted or required by law.** We will not disclose personal information for other purposes without your consent, unless we are authorized or required to do so by law, for example, to file an application and obtain the necessary administrative permits for the construction and operation of our renewable energy production sites, and to respond to legal proceedings or requests from government authorities.

7. What are your rights and choices regarding privacy?

You have choices regarding how Boralex processes your personal information.

- a. **Accessing and correcting your personal information.** You may access your personal information and request the rectification of information that is inaccurate, incomplete or no longer up to date, subject to limited exceptions set out in applicable laws.
- b. **Withdrawal of your consent.** You may withdraw your consent to the collection, use, and disclosure of your personal information in accordance with this Policy at any time upon reasonable notice in writing, subject to legal or contractual restrictions. The withdrawal of your consent may affect our ability to answer your inquiry and/or process your job application. In certain situations, we may be entitled to retain your personal information in order to comply with applicable legal requirements, to establish, exercise or defend our rights or legal claims, and for other legitimate business purposes described under *"How do we use your personal information?"*

California residents may have additional rights, please see the *Appendix A – Notice for California Residents*.

To exercise any of these rights, please contact our Privacy Officer in writing using the relevant contact information provided in the *"Contact Us"* section below.

8. How do we protect your personal information?

Boralex maintains appropriate policies and practices aimed at safeguarding your personal information. Depending on the volume and sensitivity of the information, the purposes for which it is used and the format in which it is stored, we implement a combination of measures to protect your personal information, including:

- A privacy framework governing the protection of personal information through its lifecycle. This framework defines the roles and responsibilities of Boralex personnel, provides a process for dealing with complaints regarding the protection of the information, and addresses the retention and destruction of personal information.
- Internal policies and procedures that define the roles and responsibilities of our employees throughout the information life cycle and limits their access to such information on a "need-to-know" basis.
- If information is collected or stored in electronic format, technical safeguards such as encryption, firewalls, passwords, antivirus software and similar measures.
- A designated Privacy Officer to monitor Boralex' compliance with applicable privacy laws.
- Employee privacy and data security training.

Our goal is to prevent unauthorized access, loss, misuse, sharing or alteration of personal information in our possession. We also use these safeguards when we dispose of or destroy your personal information.

9. How long do we keep your personal information?

Boralex will retain your personal information for as long as necessary to fulfill the purposes described in the Policy and to comply with our legal and regulatory obligations. Once no longer required, your personal information will be securely destroyed in accordance with legal requirements.

10. Cross-Border Transfers of Personal Information

Boralex is part of a global group of companies, and as a result, your personal information may be transferred outside the jurisdiction in which you are located. Some of our service providers may also access, process, or store your personal information outside the country where we are located and where you reside, including in Canada, the United States, France, and the United Kingdom. As a result, when your personal information is used or stored in a jurisdiction other than where you are residing, it may be subject to the law of this foreign jurisdiction, including any law permitting or requiring disclosure of the information to the government, government agencies, courts and law enforcement in that jurisdiction.

11. Changes to This Policy

We may make changes to this Policy from time to time at our sole discretion. Any changes we make will be effective when we post the revised policy on our website. If we make any significant changes to the Policy, we will post a notice on our website or contact you to inform you when required by law. By continuing to interact with us after the modified version of the Policy has been posted, you are accepting the changes to the Policy, subject to any additional requirements that may apply. It is your responsibility to ensure that you read, understand and accept the latest version of the Policy. The "Effective Date" at the top of this Policy indicates when it was last updated.

12. Contact Us

If you have any questions or complaints regarding how we handle your personal information, please contact our Privacy Officer at the following address: privacyofficer@boralex.com

Appendix A - Notice for California Residents

Last Reviewed and Effective: August 2026

If you are a California resident, you may have additional rights to your personal information pursuant to the California Consumer Privacy Act ("**CCPA**"), as described below. This Notice supplements our general Policy.

Categories of Personal Information Collected

We may collect the Categories of personal information about you listed in section 3 of our general Policy. We collect personal information directly from you and indirectly from you as described in section 4, for example when you interact with our website.

Purposes for Collecting Personal Information

We may collect personal information for the business and commercial purposes listed under section 5 of our general Policy.

Personal Information Disclosed for a Business Purpose

We may disclose your personal information for a business purpose to the categories of entities listed section 6 of our general privacy Policy.

Your CCPA Consumer Rights

The CCPA provides consumers with specific rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights.

- The **right to know** what personal information the business has collected about you;
- The **right to delete** personal information that the business has collected from you, subject to certain exceptions;
- The **right to correct** inaccurate personal information that a business maintains about you;
- The **right to opt-out** of the sale or sharing of your personal information;
- If we use or disclose sensitive Personal Information for certain reasons, the **right to limit** the use or disclosure of sensitive personal information by the business.

"Selling" and "Sharing" Personal Information

As defined by the CCPA, we may Sell (make available) and Share certain online identifiers for the purposes of analytics or marketing. Specifically, we disclose online identifiers to advertising partners and analytics providers for online analytics and advertising personalization. We do not have actual knowledge that we Sell or Share personal information about consumers under 16 years of age. You have the right to opt-out of Selling and Sharing.

Exercising Your CCPA Rights

To exercise your right to opt-out of Selling and Sharing, please select "No, thanks" in the cookie banner or set your preference for your browser using the [Global Privacy Control](#) ("GPC"). Except as described in this Policy, we will not sell or share personal information about you with an unaffiliated third party.

To exercise your other rights, please submit a verifiable consumer request to us by Emailing us at privacyofficer@boralex.com

Only you, or a person registered with the California Secretary of State that you authorize to act on your behalf, may make a verifiable consumer request related to your personal information. If we cannot verify your identity, we may deny your request.

The verifiable consumer request must provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative.

Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

