

Training course on Boralex's health & safety policies and procedures

Important notice for sub-contractors who will be working at Boralex hydropower facilities: Since October 1, 2005, any individual (including the sub-contractor's employees, supervisors and managers) who will be working at a Boralex site must successfully complete an online training course on Boralex's health & safety policies and procedures.

Follow these four steps:

- 1) Print the Norcat form that followed.
- 2) Fill in the form and fax it to the organization indicated (Norcat)
- 3) Within 24 hours, Norcat will send you the user ID(s) required to take the online course.
- 4) To do the course, click the following link: www.norcattraining.com

The training course takes 30 minutes. It does not need to be completed in one sitting. The employee can do the modules one at a time because each person's user ID and completed modules are saved online.

A questionnaire at the end of each module evaluates the individual's comprehension of the material presented. A minimum of correct answers is required to pass and receive the certificate card.

Once your employee has completed the four modules, you will receive a certificate card and the employee will be accredited to work in the Boralex hydroelectric power stations.

N.B.: Norcat will charge a \$50 fee for each user ID issued to an employee. So please be sure in advance that your firm will have a work contract with Boralex.

Note also that completing the course without the invitation or authorization of a Boralex employee does not guarantee that contracts will be obtained with Boralex.